

PIONEER REGION

2016-2017 Handbook

Pioneer Region WEBSITE

www.PIONEERVb.com

USA Volleyball WEBSITE

<http://www.teamusa.org/USA-Volleyball.aspx>

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Pioneer

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INTRODUCTION

USA Volleyball is the National Governing Body for Volleyball, as authorized by the United States Olympic Committee, consistent with the Amateur Sports Act of 1978, and is the recognized National Federation to the Federation International de Volleyball (FIVB). The Pioneer Region is a liaison to USA Volleyball (USAV) and is designed to foster and conduct area, state, regional, and national amateur volleyball competition.

The United States Volleyball Association is the governing body for competitive volleyball in the United States. In 1981, it made a commitment to provide opportunities for young players to play outside of their school programs and in 1981 created a division of the USA exclusively devoted to Youth and Junior Olympic Volleyball Development. The USAV states that Junior Olympic Volleyball Programs represented "...the future of volleyball in the U.S. The Junior Program was created to serve as a major building block for scholastic, collegiate, recreational and club play throughout the country."

The purpose of the USA Junior Olympic Volleyball Program is to offer youths the opportunity to become involved in a wholesome and beneficial athletic activity, which they can pursue at various skill levels. In many cases it is a chance for all athletes to receive high quality instruction in skills development and team strategy. The program is a co-educational system that emphasizes instruction through the fun of participation. It is a progressive skills program, based on the physical development of young volleyball players by age group.

Junior Program athletes have been so successful that most NCAA Division I, II, and III coaches recruit exclusively from the Junior Program ranks. The reason for this is simple. Coaches can see many solid prospects in a single day at a Junior Tournament, while it is difficult to see more than one prospect a day during the high school season. This becomes even truer with the NCAA rules governing the number of times a collegiate coach can contact or observe in person a given player.

Junior Volleyball is not only for the college bound athlete. Many athletes play to improve their skills in order to make their high school or top-level grade school teams. Junior Volleyball allows players of all skills levels to learn, improve, and progress at a pace they can achieve.

Welcome to the Pioneer Region of USA Volleyball. The birth of the Pioneer Region began with a vote at the 1996 USAV Open Championships to create from a portion of the Ohio Valley Region, the Pioneer Sub-Region. The new Pioneer Sub-Region consisted of the state of Kentucky, and any teams or individuals from the southwestern counties of Ohio within the 513 area code which wished to join the new Sub-Region. Ron Kordes took on the job of being the first Commissioner. The status to become a full region was evaluated by the other 34 voting Regions in May 1997 at the USAV Open Championships in Kansas City and the new Pioneer Region was born.

The region has put this handbook together to help you become a successful program. Please read the information and jot down any questions you may have. Many times most of your questions can be answered by the USA Volleyball website or the Pioneer Region website. Familiarize yourself with the sites and what is offered so as the season progresses you can refer to them for information. Do refer to them on a regular basis as they offer valuable information about National tournaments and other volleyball related activities. Try to use these sites to answer any questions you may have.

You also may find answers in this handbook. If not you may contact Commissioner Ron Kordes, or Assistant Commissioner/Registrar, Nancy Funk. Their contact information can be found on the front of this handbook or on the Pioneer Region Website – www.PioneerVB.com.

All forms referred to in this handbook can be downloaded from the Pioneer Region website.

Important Web Addresses

USA Volleyball	-	http://www.teamusa.org/USA-Volleyball.aspx
Pioneer Region	-	www.PioneerVB.com

Membership Information

Players, coaches, team representatives, chaperons, club directors, and/or anyone actively involved with clubs must register with the Pioneer Region/USA Volleyball prior to participation in a USA Volleyball sanctioned event.

FEES

There are NO team fees

Junior Coach, Official, Chaperone	\$50.00
Junior Player	\$50.00
Adult Player only	\$25.00
<u>One-Event</u> Player/Official/Special (call registrar)	\$25.00
Background Screening	\$18.00
Beach/outdoor summer	\$10.00
Clinic, League (call registrar)	\$5.00

There is a special \$5.00 membership for insurance coverage if your club wishes to have a young players training clinic. This will give you insurance for the facility and the participant. Contact Nancy Funk – nfunk@twc.com - for details if you are interested.

- Officials should purchase insurance for an additional fee \$6.85. PAVO registered officials already have this additional insurance.

Registration

The Pioneer Region uses the USAV online registration system (webpoint). Go to the Pioneer Region website www.PioneerVB.com. On the home page you will click on the 'Registration, tab and follow the directions to apply for membership. All required forms are completed and signed on-line by each adult individual and a parent/guardian for a junior player. This includes the waiver & liability, background screening and code of ethics

The membership will be complete when payment by the club, adult player or official is received by the region registrar. They are no membership/background screening fee refunds.

Every member must apply for membership at the beginning of each season.

- a. Every club director, player, coach, chaperone, tournament director, trainers and anyone who is active with your club (in practice, board members) must be a member. This is for insurance coverage.
- b. For each Junior participant a parent (or legal guardian) MUST enter the required information on-line to complete the junior application
- c. Each adult must enter their own application on-line.
- d. Each individual is only required to pay one membership fee; even if they are serving in more than one capacity (ex; coach and official)
- e. If your team desires to add any players or coaches during the season, the individual must complete all necessary information online and make their payment **before they participate. Failure to do so could SUSPEND your team for the season.** If the individual is an adult participating with a junior club the member must also have a clear background screening.
- f. Players may not change clubs after signing a contract with a club for the upcoming season. Please be aware that there may be extreme instances in which a change of clubs will be allowed. If a change of club is needed contact the Regional registrar. A player may register with only one club. Coaches may coach for multiple clubs with all involved clubs agreement.

- g. Activate your club by filing the 'Club Activation Form'. The club director will receive all regional correspondence for the club.
- h. Adults (this includes officials) associated with junior clubs will need to complete both the Background Screening form and the code of ethics form during the online registration process. Background Screening is required every 2 seasons (see Pioneer Region website for further information about background screening) \$18.00 fee must be submitted with the \$50 membership fee.
- i. Membership registration fee is \$50.00 per person. The Club Director sends;
 - 1. An alphabetical(last name, first name) list of players and coaches of all individuals being paid for
 - 2. **One club check** made out to the Pioneer Region for the full amount due. This includes membership and background screening fees. There are no fee refunds.

Mail to:

Nancy Funk
Pioneer Region Registrar
7906 Ferndale Rd.
Louisville, KY 40291

***Have each player make their check out to the club.
The club then sends one check to the region registrar.***

***** PLEASE do not mail rosters and checks with receipt requested or signature required.**

Debt

Any player, with a signed club contract that does not fulfill their monetary obligation, may be reported to the Pioneer Region registrar by the club director, prior to the beginning of the next registration season. If the player did not fulfill their financial obligation to a club, they may not do so to the next club. By clubs reporting players leaving a financial obligation the region may assist in notification keeping players from traveling club to club owing a debt. Any player reported for non-payment of fees during a season is placed on 'region hold' and may not be registered for the next season until a settlement/agreement is reached with the previous club.

Region due process is available to all members.

Background Screening

USA Volleyball has mandated that adults who work with junior participants must undergo a background screening. Every adult associated with juniors must have a screening completed with their initial registration which is good for two registration seasons. Refer to the “Regional Volleyball Association of USA Volleyball Background Screening Policy” on the Pioneer Region Website to help answer your questions.

The background screening form must be completed by all club directors, coaches (head & assistants) chaperones, officials, trainers, tournament directors and any adult who will have direct contact with junior participants. The cost for each screening is \$18.00 (paid to Pioneer Region). The background screening form is generated and signed online when the adult registers for membership.

Adults connected to a junior team/club may not be added to a junior roster until the background screening is returned as cleared. Anyone refusing a background screening may not participate with junior athletes. Allow 2 weeks for the background screening to be completed. All information will be strictly confidential.

Notification of disqualification (no specifics) will be provided to the Club Director, USA Volleyball national office and the regional registrar. Each disqualified applicant will be contacted personally by the screening company, Southeastern Security Consultant’s Inc. (SSCI), and provided due process by the screening company.

Any adult reported as disqualified may not be registered with a junior club or work with juniors in the region. Club Directors have ultimate responsible to see that all adults working with their club are registered, have a cleared background screening and if disqualified that the disqualified adult is not working with their club.

We must all remember that this is for the safety of the junior participants.

Safe Sport

Safe Sport is a program required by the USOC of all NGB's. All adults who are required to be background screened are required to complete the Safe Sport program. It is a 90 minute online education program.

If the IMPACT course is taken Safe Sport is now included as part of the training.

To Complete the SafeSport Training:

1. Follow the link <https://training.teamusa.org/> to the Team USA Prep Center
2. Click STORE
3. Choose SafeSport Training
4. Click ADD TO BAG
5. Click CHECKOUT (there is no charge)
6. Follow the on-screen instructions for registering and completing the training. If you have never created a log in for this site click REGISTER
7. If registering for the first time, be sure to “+Add Membership” and select USA Volleyball and enter your current USAV Membership Number. (NOTE: If you don't have your Membership Number, you may enter “official, coach, chaperone or your role”)

It may take 2-3 business days for the completion of the SafeSport certification to be updated in your Webpoint record. You may want to print out your certification at the completion of the course and present it to you regional office or tournament director as proof of completion.

Try outs Junior Girls

****** In the Pioneer Region there are to be no High School Junior Girls club try-outs held until the Sunday of the Kentucky State High School Championship match ******

Try –out dates are published each season by the region office

1. For High school age (15-19) girls grades 9 – 12 this is the Sunday of the Kentucky High School State Volleyball Championships.
2. Younger players (14 and under) try outs are the Saturday two weeks prior to the Kentucky High School State Volleyball Championships as long as all local grade school and middle school championships are completed.
3. All states have high school eligibility rules. Clubs having tryouts that involve players from surrounding states must ensure they abide by all eligibility rules for those states.

Junior Boys

The season will begin on September 1st, just as the USA season begins. There is a split season due to boy's high school volleyball is scheduled in the spring in most states. When a player signs a contract with a club on or after September 1st, he is obligated to that club until the completion of the USAV Boys Junior National Championships. The Pioneer Region will encourage good sportsmanship. If a player would like to change clubs during the split season and they are in good standing with their current club financially, the change would be granted with permission of the current club director.

Recruitment

The open contact period for the Pioneer Region begins as soon as the USA Volleyball Junior National Championships come to conclusion each season. (Usually the first week of July) After that time a player may be approached by other region clubs/teams. Once a player signs a contract/acceptance letter with a team/club for the upcoming season they may no longer be actively recruited by any region club. Players may accept a position with the current club prior to the open recruitment period but not a new club until the open recruitment period.

The **parents/players** hold responsibility to inform clubs that they have signed a club contract/acceptance letter for the upcoming season. The club should ask!

INVITES

Invites to players outside your club must be during the OPEN CONTACT season.

Club Directors/coaches...do not interfere with high school teams/coaches during their season of play. Anything that high schools could feel as interference with their players could find the state high school associations passing stricter rules.

The development of new junior clubs is highly encouraged and assistance will be provided. The Region will take action to preclude any unethical practices by a team/club. Additionally, clubs must take every precaution to ensure compliance with existing USAV and respective state high school eligibility rules for all junior participants.

Team Age Requirements/Open & Club Divisions

USA Volleyball Junior teams are divided according to player age.
(See the Junior [Age Definitions](#) on website)

In most age levels, competition is divided into Open and Club divisions. The Open division is for the elite, highly skilled teams. Some tournaments will offer an Open, Club and other divisions, while some tournaments are not divided into divisions so are open to all teams that wish to compete. Most new clubs will usually not compete in the open division.

Players may compete on teams with older players...for example a 14 year old may play on a 16 year old team since she is younger than the 16 age limit. A 16 year old may not compete on a 14 year old team; he/she is older than the age limit.

All members of the team must meet the age requirements. In some cases a waiver may be granted for a player to compete – *never* is a waiver granted for competition in any National event. Contact Nancy Funk – NFunk@twc.com if any information is needed. (See Pioneer Region website for age waiver request form)

It is highly suggested that club directors have all junior participants submit a photocopy of their birth certificate if you plan to participate in any National event. This should be kept on file by the Club Director, in case a question arises about a participant's legal age.

USA VOLLEYBALL AGE FALSIFICATION POLICY

(Adopted by USA Volleyball Board of Directors, January 19, 2002)

For all USA Volleyball corporate events, any person who alters any document that certifies the age of a participant, or falsifies any statement which lists the age of a participant, will be sanctioned as follows:

Any team representative, coach, program director or responsible adult found to be a party to such action shall:

1. Be immediately suspended from registration with USA Volleyball and barred from further participation in the event; and
2. Be barred from participation in any USA Corporate events in any capacity, for a minimum of two (2) years; and
3. Have a minimum probation of one additional year, to run consecutively to the suspension.

A junior player who knowingly plays in a lower age classification than he or she is actually eligible for, or an adult player who knowingly plays in a higher age classification than he or she is actually eligible for shall:

1. Be immediately suspended from registration with USA Volleyball and barred from further participation in the event; and
2. Be barred from participation in any USA Corporate events in any capacity, for a minimum of two (2) years; and
3. Have a minimum probation of one additional year, to run consecutively to the suspension.

When discovered and confirmed during an event, these penalties shall be the required minimum penalty imposed by the Event Arbitrator or the Event Ethics and Eligibility Appeals Committee.

The Event Arbitrator or the Event Ethics and Eligibility Appeals Committee may recommend a more severe penalty. The Event Arbitrator or the Event Ethics and Eligibility Appeals Committee shall file a report of any age violation with the Corporation's Ethics and Eligibility Committee and with the registering Member Organization with its recommendation.

CLUBS

Teams are allowed to “club” together – merge resources from several teams - to provide additional opportunities for play. This can also prevent a team from forfeiting or withdrawing from a tournament after registration due to a lack of players. Players may move from team to team within a club as long as they meet all age requirements.

Adult players may not play down more than one division. Due to the limited number of adult players in the Pioneer Region, adult men and women are all considered to be one “club”.

Clubs must have one contact listed in webpoint. This is the club director or team representative to be contact for information from the region as necessary.

11 digit team code Director Online access

Each club director will be granted access to the online webpoint registration system after their season membership is paid and they have a current background screening. With this access the club director is able to download information about their own club registered members. There is a guide of available instructions on the Pioneer Region website to help learn about the access available. Club Directors will:

1. Be granted access to their club information on-line.
2. Be required to go online to form their team rosters.
3. Be able to print a roster for each team registered
 - A. At the top of your roster is your registered team name
 - B. Eleven digit team ID – This is your **11-digit code** name. When you enter a tournament this is the code you enter on your entry form. F J7 YOUCL 1 PR
What does each digit mean?
Team Gender F = Female M = Male
Junior team = J
Age division = in the example above 7 = 17 & under
Club code = each Club is given a 5-letter Club code, example YOUCL
Team # = in this example this is the number 1 team in the club in this age division
Pioneer Region = PR for your region
 - C. Member # - This is the player registration number that will go on the roster that you send into a tournament.
 - D. The rest of the roster should be self explanatory

As club director keep a copy of the roster and give one to the team coach.

You may attach this roster to any tournament entry forms to show all the information about your team that is needed by tournament directors.

For registration in AES the '5 Letter' Club code is what you need for registration .

Player Information Form

The form is read by the parent/guardian prior to accepting a place on your club/team. The parent/guardian accepts this form online when they register their junior player. The form may be included as part of the contract that you club has the parent/guardian sign.

Part of the information included is to inform the parent that all debt must be paid to the club prior to the next season registration.

Coaches Code of Ethics

Any complaints concerning breaches of this code must go to club directors and at their discretion, turned over to the Pioneer Region complaint committee to be heard. All complaints must be first hand, in writing and signed by the athlete and/or parent/legal guardian. Due Process is available to all Pioneer Region members.

USA VOLLEYBALL Pioneer Region JUNIOR CLUB PERSONNEL CODE OF ETHICS

It is the duty and obligation of USA Volleyball affiliated Junior Club Program administrators, directors, coaches and other club personnel to assure the following Code of Ethics is followed and adhered to by all individuals who have an active role in a USA Volleyball Junior Club Program in any Region of USA Volleyball.

In a continuing effort to promote safe, healthy and ethical communication, relationships and treatment of all USA Volleyball players and personnel, all adults associated with a junior club program must read, accept and submit this Code of Ethics before they are eligible to actively participate in a junior club program associated, affiliated, or participating in USA Volleyball.

1. All adult club personnel affiliated with a junior program must be a registered member with a Region of USA Volleyball and USA Volleyball.
2. All adult club personnel including coaches, chaperones, assistant coaches, trainers, etc. affiliated with a junior program intending to participate in USA Volleyball must have an approved and current background screen on file as per USA Volleyball policy. It is intended that the term 'all adult club personnel' be all inclusive and not limited to only those categories identified herein.
3. A head coach or assistant coach affiliated with a junior program must also: be an adult (see Region definition of an adult) and be IMPACT certified according to USA Volleyball and Region policies.
4. If allowed by Region rules, an assistant coach who has not yet met the age of majority in the state of residence must be supervised by a head coach recognized by the Region and must meet all applicable Region and USA Volleyball requirements. Individuals who are registered as junior players and also have an interest in coaching should contact their region regarding coaching eligibility.
5. Responsibilities:
 - A. A head coach or other equally qualified club personnel must be present at all practices and competitions. A head coach, adult club representative personnel or registered chaperone must be present during team-supervised travel. This individual shall be responsible for the moral, legal and ethical well-being for each participant during team/club activities.
 - B. Coaches shall understand the unique power of a coach-athlete relationship. Coaches and all other club personnel shall not exploit athletes and shall avoid any relationships which could compromise the integrity of the learning and participation process, impair their professional judgment and/or take advantage of a situation for their own personal gain or gratification.
 - C. All club personnel must understand that all forms of sexual abuse, assault or harassment of a current or former athlete are unethical and illegal even when an athlete invites or consents to such behavior or involvement. Club personnel shall not engage in sexual/romantic relationships with current athletes or other participants over whom there is/was authority. See B above.
 - D. All club personnel shall insure that all individuals have met all Regional Volleyball Association and USA Volleyball membership requirements prior to participation in any club, team and/or Region/National USA Volleyball activity.
 - E. All club personnel must inform the players and their parent(s)/guardian(s) about any Region and/or USA Volleyball transfer policy. This policy may restrict or prohibit a participant from transferring to another club or team if specified criteria have been met. Likewise, all club personnel must inform the players and their parent(s)/guardian(s) of any rules or policies regarding coaching transfers during a particular season.
 - F. All club personnel shall abide by and inform the players and their parent(s)/guardian(s) of applicable regional recruiting policies.
 - G. All club personnel may not participate in, require another individual to participate in, or condone any act considered to be illegal under federal, state or local laws and/or ordinances.
 - H. All club personnel shall strive to educate their athletes and personnel to respect, honor and adhere to the rules of the facility being used during practices, tournaments or events. In this regard, the rules of the facility shall have priority over the rules of the Regional Volleyball Association.
 - I. All club personnel shall ensure that all activities are suitable for the age, experience and ability of their athletes.
 - J. All club personnel shall seek professional medical advice when making decisions regarding an injured athlete's ability to continue training or playing.

K. All club personnel shall, while serving in a professional capacity, avoid any drug, tobacco or alcohol use while in the presence of athletes.

L. All club personnel shall not supply or condone the use of drugs, alcohol, tobacco, fireworks, ammunition, firearms, knives or any item or material that can be used as a weapon, to any of the participants or athletes and shall report any athlete using or in the possession of the same.

M. All club personnel shall not allow, encourage, condone or require any behavior that threatens an athlete's amateur status or Regional, USA Volleyball, school and/or collegiate eligibility.

N. All club personnel shall maintain all relationships with other club personnel on a professional and confidential basis.

O. All club personnel must be positive role models. This includes being courteous, respectful and polite to players, parents, other coaches, club directors, event personnel, and officials.

P. All club personnel will not engage in any physical, verbal or emotional harassment, abusive words or actions, or coercion of current and/or former athletes.

Q. All club personnel will immediately report any suspected case of illegal activity, abuse, assault, harassment, or ethical violations of this club personnel code of ethics to the appropriate authorities, including Regional Volleyball Administrators.

Any violation of this Code may result in sanction being issued against the club representative, the individual(s) and the club/team involved. These sanctions may extend to the loss of eligibility of the club representative, the individual(s), the entire club and the team involved.

Medical Release

Player Medical Release Form DO NOT SEND THIS FORM IN WITH YOUR REGISTRATIONS

This form will provide medical information in case emergency treatment is needed in the absence of a parent or legal guardian.

1. Each junior player must have this form filled out - the parent/legal guardian **MUST** sign it.
2. **Club Director** – keep THE ORIGINAL of this form, in case of loss (this has happened on more than one occasion). Some tournaments will require that the coach to show the forms as proof that they have them in their possession.
3. **Team Coach** – must have a copy of this form with them at all times, practice and competition, for every junior player on their team in case of emergency.
4. **Chaperone** – make a copy and give to the team chaperone also. If there is an injury the chaperone may accompany the player for treatment while the coach can remain with the rest of the junior players.

When the form is returned to the club director, be sure it is completely filled out and signed. Many tournaments will require you to produce these forms before your team will be allowed to participate. A few states require (Florida as an example) this form be notarized.

This form may be downloaded from the Pioneer Region website under 'Documents and Forms' or it may be downloaded during the online registration process.

Incident & Medical Claim Forms

The Incident and Medical Claim forms are for use **ONLY** if needed for an injury report.

By being a member of the Pioneer Region and USA Volleyball there is a secondary insurance policy included in the dues. Participant excess medical coverage provided under the USA Volleyball master insurance policy is intended to provide up to \$25,000 of EXCESS medical coverage for injuries sustained while driving to, participating in, or returning from an approved or sanctioned event. The coverage is not designed to replace existing medical coverage available to a participant. This is a secondary policy that covers after the primary carrier has paid. The sole purpose is to provide reimbursement for covered sports accidents when no other collectible insurance is available or primary limits have been exhausted. These forms can be downloaded from the website.

Incident Report - Filed with the region

To be completed by the Tournament Director, Club Director, Coach or USA Volleyball Official at the time incident occurs. **NOT BY THE PARENT**. The form is to be filled out any time there is an incident (injury or incident that might result in an insurance claim being filed) to notify the region office. It is sent to the region who will forward to the Insurance carrier. Completed forms should be sent to:

Pioneer Region
Nancy Funk
7906 Ferndale Rd.
Louisville, Ky. 40291
Fax – 502-290-9480
Email – NFunk@twc.com

Medical Claim Form - filed by injured party with insurance carrier

This form is for completion by the injured party or parent/legal guardian if a medical claim results. This 2-page form is then turned into the ADDRESS AT THE BOTTOM OF THE FORM. NOT TO THE REGION as this would be a HIPPA VIOLATION.

**Remember all injuries do not result in medical claims

Tournaments & Entry Form

All the region sanctioned tournaments are listed on the Pioneer Region website with contacts for entry. Also check the USA Volleyball website (<http://www.teamusa.org/USA-Volleyball.aspx>) where the National tournaments such as National Qualifiers are listed. There are links to all the USAV member region websites so you can browse for other tournaments to enter.

The Club Director has the ability to print a tournament entry form directly from the online registration site (webpoint) and mail it to the listed tournament director in the Pioneer Region.

Many tournaments do their registration online. AES is one of the most used systems. All National tournaments (Adult Open, Qualifiers, Junior Nationals, etc.) do online registration. **Check frequently on the USA Volleyball website for any changes in their guidelines for tournament registration. These guidelines must be followed!**

Looking to stay closer to your home area to participate? Regions close to us are: Hoosier (Indiana), Ohio Valley (Ohio & West Virginia), Great Lakes (Illinois), Gateway (St. Louis & Southern Illinois area), Delta (Arkansas & Western Tennessee), Southern (Tennessee & Northern Mississippi). You can link to any of their websites to check out what tournaments they have to offer by going to the USA Volleyball website at <http://www.teamusa.org/USA-Volleyball.aspx>

Be sure to check that you have been accepted into a tournament. Each tournament should notify you of your acceptance prior to the date of the tournament. If you have not heard from them, they may not have gotten all the required entry materials. Check before you show up, you do not want to make a wasted trip.

Each tournament has its own entry fee. This fee is based on tournament expenses. Some tournaments may only have one day of play, others can be two, three or more days. Also remember that if there is more than one day of play and you are away from home there will be hotel expenses to cover.

Formats may also differ. Be sure when you enter you are aware of what format they will be playing. Know up front how many matches you are guaranteed.

Some (but not all) formats include –

1. Round robin 4 team pool play with the top 2 teams going to single elimination championship play and the other teams going home
2. Pool play with a re-pooling of teams, then teams being sent into single elimination championship brackets after completion of the second round of pool play.
3. Some tournaments send teams home after pool play if they do not finish in the top of the pool, but most now have play for all teams in mini single elimination brackets to give teams more play.
4. Tournaments may play matches, best 2 out of 3 games to 25points, or shortened 2 out of 3 games to 21 or 19 points
5. Tournaments may play only 2 games and not matches until single elimination tournament play.

NEVER leave a tournament site until you are sure where and what time you play or officiate again.

Many teams had to forfeit matches because they did not read the schedule correctly. Schedules are not easy to read and coaches who have been doing this for years have made errors. Have one of the team parents' help and everyone confirm what they read. DO NOT be afraid to ask!

Want to have your own tournament?

Use the Pioneer Region Tournament Handbook for information

REGIONAL CHAMPIONSHIPS

The Pioneer Region will accept all registered USAV junior teams in our region to the Regional Championships if entry procedures have been properly carried out by the deadline.

The Regional Tournament Director and his/her committee will seed teams.

Currently there are so few registered adult teams in the Pioneer Region that there is no adult regional offered.

Bid Tournament

The Pioneer Region conducts a 'Bid Tournament' to award bids given the region for all girls' junior team age divisions currently offered a National Championship by USA Volleyball. All teams in the region who meet the following criteria may compete:

- a. **Do not** already have an Open or National bid to the Junior National Championships.
- b. The team must be properly registered online according to the USA Volleyball National office guidelines. Check the National office website - USAVolleyball.org – for information.
- c. The team must have their entry fee paid into the USA Volleyball National office guaranteeing that the team will attend the National Championships if they win the available bid to represent the Pioneer region.
- d. Have sent in their completed entry form to the region tournament director.

The tournament winner will receive the region bid to the USAV Junior Championships. If the team winning a region bid is awarded a Bid at a National Qualifier the region bid will be passed down to the next team with the highest finish in the bid tournament. Any further bids assigned to the region will be awarded to region teams according to their finish in the Bid Tournament.

Pioneer Region enters the Tier 2 drawing for hotel room nights. These rooms will be available for use by the Pioneer Region National Bid winners. If not used by the National bid winner they will be passed on to other teams in the same age category and then to other teams that are attending the National Championships.

Applications for USA Junior Volleyball Championships - Teams qualifying by winning the Regional Bid Tournament, or any other qualifying event, must complete all entry requirements prior by the appropriate cut-off date. Any questions regarding proper procedures should be directed to the Pioneer Region office.

Clinics

Impact Certification

All coaches are required, in a reasonable amount of time, to have a training course called Impact. It is required if they are coaching in any National event. The Pioneer Region will be scheduling Impact certification clinics at various sites around the region. These are usually conducted in January and February.

Contact Dale Grupe (dvolley61@aol.com) about having a course in your area.

Dates and times of all clinics will be posted on the Pioneer Region website.

Reminder: All teams intending to participate in the Junior National Championships or any Qualifier must have **all** coaches on the bench IMPACT certified... If a coach has been Impact certified this certification is good for life.

Cost of the Impact class is ~~\$30.00 paid~~ free for the 2016- 17 season for Pioneer Region members if given by a Pioneer Region clinician in person.

USA Volleyball also offers IMPACT online for a fee – information can be found on the USA Volleyball website.

CAP Clinics

A schedule and explanation of CAP Clinics can be obtained on the USA Volleyball website.

Scorer and Referee Clinics

The Pioneer Region offers clinics every season to train players in proper scorer techniques. These clinics are offered in all areas of the region. All we need is for you to find us a facility in your area then call to schedule a date and time.

There is also online training at <https://volleyballreftraining.com/> . These clinic offer both scoring and R2 training. Contact the Scorer Chair, Nancy Funk, about a free scorer clinic Nfunk@twc.com.

When attending a National event or Qualifier you must have at least one certified scorer and one certified junior R2 on your team – you may have the whole team certified.

A player who is to be newly certified needs to #1 attend a season clinic or view the scorer clinic on the Volleyballreftraining site and then #2 keep score on two matches having a certification form signed by the USA certified official who is the referee on the court of the match they have just scored. After the second match has been scored and an official signature obtained, the coach signs the bottom of the certification form for verification that this player has completed the process and sends the form to the scorer chair. Certifications need to be renewed every 3 years.

A player who is to be a junior certified R2 needs to view the online junior R2 training online. Then be the R2 on at least three (3) matches. Have the USAV certified official on the match sign the certification form after each match and have the coach sign. Send the completed form to the referee chair. Certifications need to be renewed every 3 years.

If a player does not register for a season they automatically loss their certification and must recertify.

Club directors are able to see all certified players for their club. Certifications are printed on each individual membership card that players are able to print from their own membership area of the Pioneer Region registration site.

**The Junior Scorer Certification and Junior R2 forms
may be downloaded from the Pioneer Region website under Forms.**

How to take the Online Referee/Scorer Clinics

1. Go to the website www.pioneervb.com
2. Select the registration tab -existing member
Login to your Webpoint account - you will always go to your account to login for clinics
3. On the left hand side click on 'Region Clinics'
4. Find the clinic that best fits your role

December, 2015			
December 3, 2015 - July 30, 2016		- Pioneer Junior Second Referee Training 2016 (Louisville, KY)	
December 3, 2015 - July 30, 2016		- Pioneer Junior Line Judge Training 2016 (Louisville, KY)	
December 3, 2015 - July 30, 2016		- Pioneer Junior Scorer Training 2016 (Louisville, KY)	

5. Click on the
 - a. "Register Now" button
 - b. Fill out the form and click 'Submit' button
 - c. On the next page Click the 'Register' button
 This will register you for the clinic.

You will receive a registration confirmation on the screen saying you have been successful.

To start your course now, you will leave Webpoint and be sent to USAV Academy, our content delivery portal.
Please click the "Login to USAV Academy" button below to access your course materials.
Doing this will synchronize your USAV Academy credentials to match your current Webpoint login information.
[Login to USAV Academy](#)

6. Go directly to the USAV Academy by clicking on the "Login to USAV Academy"
In the future you may login directly to your Webpoint account and go to the clinic you have registered for. In the middle of the page is a link or on the left hand side of the home page, towards the bottom of the page is the link:



7. Click the "GO" button to take the course. In each training course there will be more than one module to watch.

Course	Due Date	Expires	Details	View
PR16_101 PR Junior Line Judge Clinic Introduction	-	-		
US201 Junior Line Judge	-	-		

8. Register for another clinic - click on 'Webpoint' at the top of your screen and repeat the process



Frequently Asked Questions

1. Have a parent/legal guardian meeting at the beginning

Before you have tryouts for your teams, or form a team, have a meeting with the parents/legal guardians. Be sure up front that they know what to expect

What will the cost be? (USA registration, uniforms- 2 sets, cost of gym rental, tournament entry fees, hotels, etc.)

When and how much practice involved?

How much travel involved going to tournaments?

Playing time per player?

Possibility of fund-raising?

2. Every club should have a contract

Each parent/legal guardian should sign a contract regarding payment of fees. A club should contact an attorney for assistance if necessary. This will give a club some protection if a player does not pay their fees. Give a breakdown of what the payments cover. The region cannot help a club if there is a dispute about payments if there is no contract and nothing to show exactly how much was paid, how much is owed and exactly for what the payments are for.

Any player who does not fulfill their monetary obligation should be reported at the end of the season and prior to the beginning of the next season to the region office. If they did not pay you they may not pay the next club and in this way we can hopefully keep players from traveling from club to club owing a debt. Any player, with a signed contract, reported for non-payment of fees during a season may not be registered in future seasons until a settlement is reached with the previous club. This is why you need the Parent informed with a contract signed and keep a copy in case there is a dispute.

3. Get each coach a folder

See that each team coach has a folder/binder to have with him/her at all times

In this folder/binder place

- a. Each team member medical release form – then at practice or at a tournament it is always available if needed in case of emergency
- b. Copies of birth certificates that may be needed – if you have a specific player that appears older than her age, the coach will have proof if asked by a tournament for verification
- c. Copy of the team roster
- d. Print each of the team membership cards – these show their certifications
- e. Blank Junior scorer and R2 certification forms for the players

4. Insurance Certificate

Request an insurance certificate for your practice facility from the region office if needed. Download the form from the website or email the information on the form to NFunk@twc.com. This certificate is merely a written document that provides evidence that an insurance policy is in effect for USA Volleyball. Many practice facilities require this for the use of their facility.

5. Team Parent

Have a team parent that is willing to be a chaperone. Let this parent be responsible for phone calls, collecting paper work, washing uniforms on trips and being a general help to the coach. This will help the coach concentrate on coaching the team.

6. Is it necessary to give my date of birth when I register?

Yes – there must be a date of birth on all registration forms for adults and juniors. For junior players, so we can be sure they qualify for the age group in which they are being registered to participate. For adults, they must be of legal age to be a head coach (18) and to be a chaperone they must be at least 25. The National office will not accept a registration for membership without a date of birth.

7. We are just starting what do we need?

Use this Pioneer Region Junior Handbook as a starting point.

Also on The Pioneer Region website www.PioneerVB.com

there is an example of a club handbook that you can use as a template for your own club.

Contact the Pioneer Region office for further information and guidance. NFunk@twc.com

8. Do I have to give my Social Security number?

Only adults that are going to be associated with Juniors will have to enter their Social Security number. This is for the Background Screening company to use for identification purposes. The number is erased after the required screening is complete.

USA VOLLEYBALL PARTICIPANT CODE OF CONDUCT

Each participant shall sign and understand the Participant's Code of Conduct and shall sign online prior to each season and participation in USAV events.

THE FOLLOWING ACTIONS ARE PROHIBITED:

1. Violation of any anti-doping policies, protocols or procedures as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), Federation Internationale de Volleyball (FIVB), US Anti-Doping Agency (USADA) or the United States Olympic Committee (USOC). Violations of this provision will be adjudicated only by USADA or the proper anti-doping authority, not USA Volleyball (USAV).
2. Possession, consumption or distribution of alcohol and/or tobacco if illegal or in violation of USA Volleyball (USAV) or Regional Volleyball Association (RVA) policy.
3. USAV policy prohibits the possession, consumption or distribution of alcohol and/or tobacco by anyone registered as a junior volleyball player at the event venue of any USAV/RVA sanctioned junior event.
4. Use of a recognized identification card by anyone other than the individual described on the card.
5. Physical damage to a facility or theft of items from a room, dormitory, residence or other person. (Restitution will be part of any penalty imposed.)
6. Possession of fireworks, ammunition, firearms, or other weapons or any item or material which by commonly accepted practices and principles would be a hazard or harmful to other persons at USAV/RVA sanctioned events.
7. Any action considered to be an offense under Federal, State or local law ordinances.
8. Violation of the specific policies, regulations, and/or procedures of the USAV, RVA or the facility used in conjunction with a sanctioned event. (It is the responsibility of the individual to be familiar with applicable specific policies, regulations and procedures.)
9. Conduct which is inappropriate as determined by comparison to normally accepted behavior.
10. Physical or verbal intimidation of any individual.
11. Actions that will be detrimental to USAV or the RVA.

USA VOLLEYBALL DISCIPLINARY POLICY:

Infraction	When Occurred	Suggested Maximum Penalty **
First	Before or during event	Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction.
	After event concludes	The individual may be declared ineligible for USAV registration or RVA membership for one year starting from the date of infraction.
Second	Before or during event	Individual disqualified (if person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual may be declared ineligible for USAV registration or RVA membership for two years starting from the date of infraction.
	After event	The individual may be declared ineligible for USAV registration or RVA

	concludes	membership for two years starting from the date of infraction.
Third		Individual may be declared ineligible for USAV registration or RVA membership for the remainder of his/her lifetime.

NOTE: Major misbehavior (e.g. verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to a lifetime ineligibility for USAV registration or RVA membership after the first infraction. Penalties are only applied after affording the participant due process as required by the Ted Stevens Olympic and Amateur Sports Act (TSOASA), USOC, RVA, and USAV. Appeals, other than for doping violations, may be made in accordance with procedures set forth in the bylaws and operating codes of USA Volleyball and the RVA as printed in the current Official USA Volleyball Guide and RVA Handbook, respectively.

DISCIPLINARY POLICY

It is the responsibility of the Pioneer Regional Volleyball Association Board of Directors to administer volleyball within the Pioneer Region. On occasion, Pioneer Region members may violate, or be accused of violating, Region or USAV rules as spelled out in this handbook or the USAV Guide Book. Such alleged violations may require actions by the Pioneer Region. These due process rules are established to protect the rights of any accused member of the Region, the safety of Region members, and the integrity of the Region.

Due Process Procedure

Some actions or alleged actions by individuals or teams result in automatic sanctions in accordance with the Region Handbook (e.g., failure to fulfill officiating responsibilities, use of alcohol or controlled substances at a tournament, failure to appear at an event for which a team is pre-registered, etc.). The appropriate officer of the Region Board (e.g., the Referees Chairman may prohibited an official from officiating if he/she has not met requirements.), or the Commissioner, after considering the evidence of wrongdoing, may administer such automatic sanction. If there is no clearly appropriate Board officer, the Commissioner shall administer the automatic sanction.

The Commissioner, after considering the evidence, shall have authority to impose sanctions for routine wrongdoing by Region members not otherwise provided for by the Region Handbook (e.g., minor damage to facilities or equipment).

The first level of appeal from sanctions for routine matters shall be the Commissioner, who may request that such appeal be in writing. The Commissioner may either rule on the appeal or delegate the appeal to the Review Board (see below) for formal consideration. If the Commissioner rules on the appeal and the relevant person or team wish to appeal further, such appeal shall be to the Review Board.

Review Board - A Review Board consisting of three persons shall have responsibility for action on alleged wrongdoing of a serious nature by Region members or for appeals from sanctions for wrongdoing otherwise deemed routine. The Commissioner shall chair the Review Board and shall be a voting member unless he/she ruled on the first level of appeal from a sanction for routine matter; in the later case, the Commissioner shall remain the administrative chair of the Review Board but shall not be a voting member. If necessary to replace the Commissioner with a third voting Review Board member, such member of the Region Board shall serve as is jointly selected by the accused individual or team representative and the Region Board Representative, if an agreement cannot be reached, such Region Board member shall serve as a voting member in place of the Commissioner as is selected by blind lottery from among the Region Board members. One member of the Review Board shall be a Region Board member selected by the accused individual or team representative. The other member of the Review Board shall be such Board member as is most appropriate to the situation at issue as determined by a majority of the Player Representatives and Junior Coordinator. If more than one Region Board member is unwilling or unable to serve if selected under any of the above described methods, the Commissioner and accused may agree on a method for selecting a Review Board member from among the Region's general membership.

For matters to be considered by the Review Board, notice shall be provided to the accused in writing as soon as reasonably possible. Oral notice may precede written notice for expediency. Written notice; shall include a copy of these due process procedures and shall describe the alleged wrongdoing, the range of possible sanctions, and shall suggest a date, location, and method (in person or by telephone conference if acceptable to accused) for the hearing. The date and location shall be established as much as reasonably possible to

accommodate the accused. If the accused does not cooperate in establishing such date and location, the Review Board shall schedule the hearing at its convenience and the accused shall be so advised in writing. The exact format of the hearing may vary as arranged with the accused, but it generally shall include an initial statement summarizing the allegations, presentation of evidence of the alleged wrongdoing, and presentation of evidence of innocence or of mitigating circumstances.

After the hearing concludes, all interested parties shall be dismissed and the Review Board shall consider and discuss the evidence. As soon as possible after the hearing (but not necessarily the same day), the Review Board shall reach a decision, which it shall formalize in writing delivered to the accused. A decision of a majority of the Review Board members shall control and any dissent shall be noted in the written decision.

Final Appeal - Appeals from decisions of the Review Board shall be to the entire Region Board. An appeal hearing to the Region Board shall follow the same format as described above for the Review Board. The administrative chairman of an appeal hearing shall be such Board member as is selected by mutual agreement of the accused and Commissioner. If no agreement can be reached, the administrative chairman shall be such Region Board member as is selected by blind lottery. An accused must provide written notice to the Commissioner of an intention to appeal a Review Board decision within sixty days after such decision has been mailed by certified or registered mail or delivered by hand delivery to the accused. Otherwise, the accused shall not be entitled to an appeal.

An appeal hearing shall occur within thirty days after notice of intent to appeal has been mailed unless the appellant and Commissioner agree otherwise. Any decision and sanction of the Review Board shall remain in effect until the appeal hearing. For the appeal hearing to be effective, it shall be necessary that a quorum of Region Board members be physically present, proxy votes will not be permitted.

Appeal hearings shall be recorded on audiotape.

Miscellaneous - The Region Board is not a court of law but, rather, a non-profit, private group of volleyball players, coaches, and organizers duly elected to administer volleyball within the Region. It is the duty of the Region Board to strive to obtain just and fair results when a Region member is accused of wrongdoing relevant to volleyball within the Region. As a private body, the Region Board does not follow the Federal Rules of Evidence but shall accord weight to evidence based on its substance and on common sense.

Note that the Review and Region Boards have the authority to suspend membership privileges for more than one year.

For serious matters, unless the safety of Region members is at risk, physical or other substantial injury has resulted, or the accused was clearly caught in the act of a serious wrongdoing relevant to volleyball, no penalty, sanction, or fine shall be imposed against the accused without a hearing by the Review Board. In the instances cited, however, a temporary sanction may be imposed by the Commissioner after careful consideration of the evidence and situation; any such action shall be stated in writing delivered to the accused. The United States Volleyball Association now provides that the only appeal from a decision of the Region Board shall be to the United States Volleyball Association National Ethics and Eligibility Committee and only for a determination of whether the accused received due process.

If an individual moves into the Region, or a team attempts to register in the Region, subject to the sanctions of another Region, which has a procedure for appealing from sanctions, the Pioneer Region shall respect and observe the other Region's sanction for the balance of its term (regardless of whether the individual or team exercised such appeal process).

USAV / PIONEER REGION DISCIPLINARY POLICY:

Infraction	When Occurred	Suggested Maximum Penalty**
First	Before or during event	Individual disqualified immediately (if the person is a Junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual will be declared ineligible for USAV registration or Pioneer Region membership for one year starting from the date of infraction.
	After event concludes	The individual will be declared ineligible for USAV registration or Pioneer Region membership for one year starting from the date of the infraction.
Second	Before or during event	Individual disqualified immediately (if the person is a junior, he/she will be sent home as soon as possible and parent or guardian notified). The individual will be declared

	ineligible for USAV registration or Pioneer Region membership for two years starting from the date of the infraction.
After event concludes	The individual will be declared ineligible for USAV registration or Pioneer Region membership for two years from the date of the infraction.
Third	The individual will be ineligible for USAV membership for the remainder of his/her lifetime.

NOTE: Major misbehavior (e.g. verbal or physical abuse of a child, sexual harassment, etc.) may subject the violator to immediate lifetime ineligibility for USAV registration or Pioneer Region membership.

**** Appeals may be made in accordance with procedures set forth in the bylaws and operating code of USAV and the Pioneer Region as printed in the current Official USAV Guide and Pioneer Region Handbook, respectively.**

FINES AND PENALTIES

The Pioneer Region reserves the right to levy fines up to a maximum of \$100 to its members for violation of the following

1. **Failure to show at a tournament** - In addition to the fine, a team that fails to give notice to the Tournament Director that it is not intending to play in the event for which it is entered shall also forfeit their entry fee.
2. **Violation of Tournament Site Regulations** - A team could incur a fine if it violates ANY tournament site regulations included but not limited to those listed below;
 - a. There will be NO SMOKING or ALCOHOL in any school or facility used for junior tournaments.
 - b. Any player (or parent/guardian/chaperone of junior players) caught by any tournament official with any Alcoholic beverages or illegal drugs inside of any school building or public tournament site, or on any premises which prohibits this usage (i.e., school grounds, parking lots) will not be allowed to continue in the tournament or event from that point on.
 - c. Anyone caught causing any detrimental action to players and or officials will be immediately ejected from the event and could face further penalties.
 - d. Bring in items posted that there are to be no coolers or food brought into the facility.
4. **Failure to officiate when assigned** - Any team that fails to perform officiating duties as assigned by the Tournament Director
5. **Player Eligibility Rule** - If it is discovered that a player is participating in a sanctioned tournament that is not eligible, it should be reported to the Region office for disciplinary action from the Region Board.
6. **Bad Check Charge** -
 \$30 Fine plus reimbursement of check amount

Fines must be paid prior to entering a tournament in the Pioneer Region if the Commissioner and Board find it necessary to be imposed

USA VOLLEYBALL REFEREE

All referee candidates must be current members in good standing of the Pioneer Region and USA Volleyball.

Each referee must pass an on-line referee and scorer's exam.

Some prerequisite requirements are waived if the referee certification is being obtained under the conditions of the Certification Reciprocity Agreement between USA Volleyball and the Professional Association of Volleyball Officials (PAVO), the provisions of which are published on the USA Volleyball website.

Provisional, Regional and National Retired referees are certified by the Pioneer Region Referees' Chair, in cooperation with the Region. Junior National and USA National referees are certified by the National Commissioner for evaluation and development upon the recommendation of that Committee.

Provisional Referee

1. Must attend a USAV referee clinic each year.
2. Attain a corrected score to 100% on the approved USA Volleyball part on-line test for referees. (open book)
3. Successfully complete the scorers' examination on-line.
4. Demonstrate the ability to officiate by receiving favorable ratings as a 1st and 2nd referee in a practical evaluation. Rater must be the Referees' Chair or a designee of Regional or higher rating.

Upgrade from Provisional to Regional Referee

1. Must have been a Provisional Referee for at least one full season.
2. Must meet the requirements of a Regional Referee.

Regional Referee

1. Must attend a USAV clinic annually.
2. Attain a corrected score of 100% on the approved USA Volleyball on-line test for referees.
3. Successfully complete the scorers' examination on-line.
4. Obtain passing ratings by the Referees' Chair or his/her designee with a Jr. National or above rating as a 1st and 2nd referee.

Junior National Referee Candidate

1. Must have served as a Regional Referee for two years.
2. Obtain the approval of the Regional Referee Chair.
3. Obtain the approval of the Regional Scorer Chair.
4. File the official application fee. Contact the Referee Chair for assistance.
5. Must complete all requirements as outlined by USAV.

Junior National and National Referee

See the USA Volleyball website for requirements.

Junior R2 Certification

THIS CATAGORY IS FOR JUNIOR PARTICIPANTS.

1. Must complete the online training Junior R2 clinic
2. Obtain a passing rating on officiating three Junior Level matches and have three USAV certified officials sign the certification sheet confirming the junior player has met the requirement.

USA VOLLEYBALL SCORER

All scorer candidates must be current members in good standing of the Pioneer Region and USA Volleyball.

Regional Scorer Certification

1. Must attend an annual scorer clinic.
2. Must complete the on-line scorer exam.
3. Must correctly keep score on one match, (as either the official or supplementary scorer).
4. A rater approved by the Scorer Chair must observe this match. This requirement must be met every other year.
5. Once requirements are met certification expires every other year at the end of the USAV season.

National Scorer Candidates

1. Must have the approval of Scorers' Chair after the observation of keeping score on a minimum of one match.
2. Contact the Scorer Chair regarding official application and application fees.
3. Must complete application by prescribed date and submit with application fees to USA Volleyball.
4. Must meet the Regional Scoring certification requirements.
5. Must have been a Regional Scorer in good standing for at least one full season.
6. Must meet all requirements set forth on the USA Volleyball website for National scorer candidates.

Junior Certified Scorer

THIS CATAGORY IS FOR JUNIOR PARTICIPANTS.

1. Must complete a Junior online or General Scoring Clinic.
2. Obtain a passing rating on scoring two Junior Level matches and have two USAV certified officials sign the certification sheet confirming the junior player has met the requirement.

BY-LAWS (updated August 10, 2008)

ARTICLE I. NAME.

The name of the Corporation shall be **PIONEER REGION, INC.**

ARTICLE II. OFFICES.

The principle office of the Corporation within the Commonwealth of Kentucky shall be located at 1820 Taylor Ave., Louisville, Kentucky 40213. The Corporation may have such other offices, either within or outside the Commonwealth of Kentucky, as the Board of Directors may designate or as the business of the Corporation may require from time to time.

ARTICLE III. PURPOSE.

The purpose for which this Corporation is organized is to foster national and international amateur volleyball competition. In furtherance of this main purpose, the following sub-purposes are set forth:

- (a) To teach the sport of volleyball to children and adults by holding clinics conducted by qualified instructors in schools, playgrounds, parks and other sports facilities;
- (b) To provide practice volleyball sessions, classroom lectures, seminars, and panel discussions through which selected trainees may be schooled in competitive coaching, playing, officiating, and scouting techniques;
- (c) To foster and conduct area, regional, state and national amateur volleyball competition;
- (d) To act as the official representative of the United States Volleyball Association within an area designated as the Pioneer Region;
- (e) To select and train suitable candidates in the techniques of volleyball in national and international competition and thereby improve the caliber of candidates representing the United States in Olympic, Pan American, and World Game competitions; and
- (f) To foster and conduct amateur volleyball programs in the United States and foreign nations for the exchange and training of suitable candidates in the techniques and practices of volleyball in countries other than their own.

In order to carry out the purposes of this corporation, the corporation shall have the power to receive and hold money or other property, tangible or intangible, real or personal, for any of the purposes of the corporation, from whatever source derived. The corporation shall also have the power to borrow money and to mortgage or pledge real or personal property as security therefore, to use, borrow, or expend the funds and property of the corporation and do all things necessary to carry out the powers granted.

ARTICLE IV. MEMBERSHIP OF THE BOARD OF DIRECTORS

Membership on the Board of Directors shall be open to all persons who are interested in furthering the purposes of this corporation as expressed in Article III of these Bylaws. Any Pioneer Region member in good standing may be included on the docket for election to the Board of Directors by submitting his/her name to the Commissioner of the Pioneer Region on or before a date thirty (30) days prior to the elections of Board Members. Any Director may be removed from the Board by a two-thirds vote of the Directors present and voting at any special or annual meeting at which a quorum is present.

ARTICLE V. BOARD OF DIRECTORS

GENERAL STATEMENT. The Board of Directors, in furtherance of the specific and primary purpose of this nonprofit corporation as expressed in its Articles of Incorporation, may perform such acts as necessary to exercise the powers of this nonprofit corporation stated in its Articles of Incorporation, and generally may do or perform, or cause to be done or performed, any act which the corporation lawfully may do or perform in the furtherance of its purposes stated in its Articles of Incorporation.

POLICY GOVERNING THE EXERCISE OF POWERS BY THE BOARD OF DIRECTORS. It shall be the policy of this corporation to budget and disburse each year sufficient funds to carry out its purposes as stated in its Articles of Incorporation. It also shall be the policy of this corporation that this corporation shall not engage in any of the following transactions:

- (1) Lending any part of its income or principle without adequate security or at unreasonable rates of interest to contributors, to members of the families of contributors, or to corporations controlled by contributors or members of contributors' families.

(2) Making any part of this corporation's services available, on a preferential basis, to contributors, to members of the families of contributors, or to corporations controlled by contributors or members of contributors' families.

(3) Making any substantial purchase of securities or other property from contributors, members of families of contributors, or from corporations controlled by contributors or members of families of contributors for more than adequate consideration.

(4) Selling any substantial part of the property of this corporation to contributors', members of contributors' families, or corporations controlled by contributors or members of contributors' families for less than adequate consideration.

(5) Engaging in any transaction, which results in a substantial diversion of the income or corpus of this corporation to contributors, members of contributors' families, or corporations controlled by contributors' or members of contributors' families.

(6) The corporation shall not, except to an insubstantial degree, carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributors to which are deductible under Section 170(b)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

(7) This corporation is not organized nor shall it be operated for pecuniary gain or profit. No part of the net earnings of this nonprofit corporation shall inure to the benefit of any member or individual. No substantial part of the activities of the nonprofit corporation shall consist of carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.

SECTION 1. A Board of Directors composed of appointed and elected members shall manage the business, property and affairs of this corporation.

The appointed positions to the Board of Directors shall be; Commissioner, Assistant Commissioner, Referee Chair, Scorekeeper Chair.

Elected positions shall be a minimum of One (1) member from each area of the region (at present Louisville, Lexington, Northern KY and Western KY), One (1) member to represent the adult population, and One (1) Junior at large representative.

SECTION 2. Elected directors shall be elected for three (3) year terms or until such time as their successors are duly elected or qualified. One third (1/3) of the Board of Directors shall be elected each year (group #1 Adult population representative and Louisville area representative, group #2 Western Kentucky Representative and Northern Kentucky Representative, and Group #3 Lexington area Representative and Junior at large representative) in a time frame from August 1 – November 1 to be decided upon by the Board of Directors. There shall be no limit as to the number of terms that a Director may serve. All members elected shall assume office November 1 of that year.

SECTION 3. A vacancy on the Board because of death, resignation, disqualification, or otherwise, may be filled by a vote of the Board of Directors for the unexpired portion of the term by a majority vote of a quorum. Members of the Board of Directors may be removed for cause by a majority vote of the Board of Directors.

SECTION 4. The chairman of all standing or special committees shall be appointed by the Commissioner of the corporation from members of the Board of Directors.

SECTION 5. Regular or special meetings of the Board of Directors may be held upon giving at least three (3) days written notice at such times and at such places, as shall from time to time be determined by the Board of Directors or as may be determined by the Commissioner.

SECTION 6. Each Director shall be entitled to one (1) vote. The appointed Commissioner shall be a non-voting Director of the Corporation except in the case of a tie vote. A written (signed) Proxy may occur, but must be specific in stating for which **person** they are voting and for which position. Any director who feels they may have a conflict of interest shall reclude themselves from any vote.

SECTION 7. Directors (functioning as private contractors) may be compensated for their services, only with advance Board approval. Directors may be reimbursed for any reasonable expenses incurred in the performance of their duties to this Corporation with approval of the Board. No person who now is, or later becomes, a director for this nonprofit corporation shall be personally liable to its creditors for any indebtedness

or liability, and any and all creditors of this nonprofit corporation shall look only to the assets of this nonprofit corporation for payment.

SECTION 8. In the event of the dissolution of this nonprofit corporation, after its just debts and obligations have been paid or adequately provided for, its remaining assets will be distributed as the current Board of Directors see fit for the express purpose of regenerating interest in amateur volleyball competition, benefiting those persons in the present geographical boundaries of the Pioneer Region, provided the organization continues to be dedicated to the exempt purpose as specified in Internal Revenue Code 501(C)(3).

SECTION 9. The Board of Directors is authorized to adopt an operating code by which the Pioneer Regional Volleyball Association, Inc. shall be governed with regard to more specific decisions and activities.

SECTION 10. Directors shall attend all regularly scheduled meetings and any special meetings, and any member who misses two consecutive meetings is subject to removal. Notice shall be given to the Commissioner when failing to attend any meeting.

SECTION 11. The USAV Operating Code for Regional Operations Division shall be constructed to be an integral part of these By-laws.

OFFICERS.

SECTION 1. This Corporation shall have as its officers a Commissioner, an Asst. - Commissioner, a Secretary/Registrar, and a Treasurer. In addition, the Corporation may have such other officers as are appointed by the Commissioner and approved by the Board of Directors. Officers shall be elected, at the first meeting of the Board of Directors after the general election, for a One (1) year term of office. There shall be no limit as to the number of terms an Officer may serve.

SECTION 2. Any officer elected or appointed by the Board of Directors may be removed by a majority vote of the Board of Directors whenever in its judgment the best interests of the corporation would be served.

SECTION 3. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Commissioner for the unexpired portion of the term. The Board of Directors at the first meeting following the appointment must approve all such appointments.

SECTION 4. The Commissioner shall be a director of the corporation. He shall be the principle officer of the corporation: and, subject to the control of the Board of Directors, shall in general supervise and control all the business and affairs of the corporation. He shall, when present, preside at all meetings of the Board of Directors. He may sign, with the secretary or any other proper officer of the corporation thereunto authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or any other instruments which the Board of Directors has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Directors or by these By-laws to some other officer or agent of the corporation, or shall be required by law to otherwise signed or executed; and in general shall perform all duties as may be prescribed by the Board of Directors from time to time.

SECTION 5. The Asst.-Commissioner shall be a director of the corporation. In the absence of the Commissioner or in the event of the Commissioners' death, resignation, removal, disqualification or otherwise inability or refusal to act, the Asst.-Commissioner shall perform the duties of the Commissioner, and when so acting, shall have all the powers of and be subject to all the restrictions upon the Commissioner. The Asst.-Commissioner shall perform such other duties as from time to time may be assigned by the Commissioner or the Board of Directors.

SECTION 6. The Secretary shall:

- (a) Keep minutes of the Directors meetings in one or more books provided for that purpose;
- (b) See that all notices are given as provided for in these By-laws or as required by law;
- (c) Be custodian of the corporate records and perform registration duties of the region; and,
- (d) In general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned by the Commissioner of the Board of Directors.

SECTION 7. The Treasurer shall:

- (a) Have charge and custody of and be responsible for all funds and securities of the corporation, receive, and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such bank, trust, companies or other depositories as shall be selected in accordance with the provisions of these By-laws; and
- (b) In general perform all the duties incident to the office of Treasure and such other duties as from time to time may be assigned by the Commissioner of the Board of Directors.

ARTICLE VII. ASSETS

SECTION 1. All bank checks drawn against the corporation's checking account shall be signed by the Commissioner or Treasurer or by such other person or persons as the Board of Directors may from time to time determine.

SECTION 2. Deeds, mortgages, leases and contracts may be signed by both the Commissioner and Treasurer or by such other person or persons as the Board of Directors may authorize when necessary.

SECTION 3. No loans may be contracted on behalf of the corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution adopted by a majority of the Board of Directors.

SECTION 4. All funds of the corporation not otherwise employed shall be deposited as received in the corporation's checking account or in a savings account with such bank or banks or other depositories as the Board of Directors may select. At the conclusion of each fiscal year a complete Financial Report of the Region shall be published in its entirety and provided to all Board members. Any member of the Pioneer Regional Volleyball Association shall be allowed to view this financial report at the Region's main office.

ARTICLE VIII. EXECUTIVE COMMITTEE

SECTION 1. There shall be an Executive Committee of the Board of Directors of this corporation, which shall consist of the elected officers of the corporation.

SECTION 2. The Executive Committee shall have and exercise such control of the affairs and business of the corporation as may be directed to it from time to time by the Board of Directors, except such matters which by these By-laws or by the laws of the Commonwealth of Kentucky must be reserved by the Board of Directors or the membership of the Corporation, or both.

ARTICLE IX. FISCAL YEAR

The fiscal year of this corporation shall begin on January 1, and shall end on December 31.

ARTICLE X. MEETINGS

Annual meetings of this corporation shall be held yearly. A meeting shall be held in August (exact date to be determined each year) to discuss the past and upcoming season and such other business as may properly be brought before the meeting. In addition, the Board of Directors shall have the power to call for a special meeting to discuss matters of importance, which cannot wait for the Annual meeting.

ARTICLE XI. SEAL

A corporate seal is not required for this corporation.

ARTICLE XII. WAIVER OF NOTICE

Whenever any notice is required to be given to any member or Director of this corporation under the provisions of these By-laws or under the Article of Incorporation, a waiver thereof in writing, signed by the person or persons entitled to such notice, or by telegram sent by them, weather before or after the holding of the meeting, shall be deemed equivalent to the giving of such notice.

ARTICLE XIII. QUORUM

One third of the members of the Board of Directors shall constitute a quorum for the transaction of business.

ARTICLE XIV. COMMITTEES

The Commissioner, with the approval of the Board of Directors, shall have the authority to appoint committees as deemed appropriate.

ARTICLE XV. AMENDMENTS

These By-laws may be amended, altered or repealed and new By-laws adopted by a two-thirds vote of Board of Directors present at any regular or special meeting; provided however, notice of the proposed amendment has been submitted to the Commissioner and Secretary in writing at least ten (10) days prior to said meeting.

ARTICLE XVI. RULES OF PROCEDURE

In all cases, not otherwise provided for by these By-laws, this Corporation shall be governed by Robert's Rules of Order.

ARTICLE XVII. DISCRIMINATION PROHIBITED

Pioneer Regional Volleyball Association shall not, nor shall anyone acting on behalf of the Association, discriminate against any person or group of persons on the basis of age, race, creed, or nationality.